

April 10, 2018  
Regular Meeting of the Board:ma

## **PEEL DISTRICT SCHOOL BOARD**

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, April 10, 2018 at 19:40 hours.

Members present:

Janet McDougald, Chair	Sue Lawton
Suzanne Nurse, Vice-Chair	Brad MacDonald
Carrie Andrews	Kathy McDonald
Robert Crocker	Harkirat Singh
Nokha Dakroub	Rick Williams
David Green	

Member absent: (apologies received)

Stan Cameron

Student Trustee present:

Khushpal Pawar, Student Trustee North

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services  
Dawn Beckett-Morton, Director, Human Resources Support Services  
Ted Byers, Superintendent, Special Education Support Services  
Liz Cook, Superintendent of Education  
Paul Da Silva, Superintendent of Education  
Patrika Daws, Superintendent of Education  
Jeff deFreitas, Superintendent of Education  
Lawrence De Maeyer, Acting Superintendent of Education  
Wendy Dowling, Associate Director, School Support Services  
Anthony Edwards, Superintendent of Education, Alternative Programs  
Jaspal Gill, Associate Director, Operational Support Services  
Adrian Graham, Superintendent of Curriculum and Instruction Support Services  
Poleen Grewal, Associate Director, Instructional and Equity Support Services  
Mark Haarmann, Superintendent of Leadership Development and School Support Services  
John Hartzema, Controller of Facilities and Environmental Support Services  
Nina Jaiswal, Superintendent of Education  
Peter Joshua, Director of Education  
Michael Logue, Superintendent of Education  
Matthew McCutcheon, Acting Superintendent of Education  
Janice Mueller, Executive Assistant  
Patricia Noble, Superintendent of Education  
Carla Pereira, Director, Communications and Community Relations Support Services  
Jamie Robertson, Superintendent of Education  
Joy Uniac, Superintendent of Education, Early Years

Administration: (Continued)

Thomas Tsung, Controller, Corporate Support Services  
Darren Van Hooydonk, Superintendent of Education  
Randy Wright, Controller, Planning and Accommodation Support Services

Marina Amin, Board Reporter

**1. Open Session**

The Open Session commenced with the singing of O Canada, and an acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the New Credit First Nation. Commenting on the version of the anthem, a trustee suggested using the regular rendition of the Canadian national anthem. Chair McDougald advised that staff are looking for a suitable version of the revised national anthem.

**2. Approval of Agenda**

The following items were circulated:

Item 6.1 a) Retirements (Addendum)

Item 8.1 Response to the Delegation regarding Counting on You Funding (revised)

Resolution No. 18-82 moved by Nokha Dakroub  
seconded by Brad MacDonald

Resolved, that the agenda, as amended, be approved.

..... carried  
2/3rds' majority

**3. Conflict of Interest**

There were no declarations of conflict of interest.

**4. Special Presentation by Co-Chairs of the 2017 United Way Campaign**

Superintendent of Education, and United Way Campaign Liaison, Jamie Robertson, invited current Chair of the United Way Campaign, and Principal of T.L. Kennedy Secondary School, Lea-Anne Greene-Smith, and Vice-Chair, and Principal of Queenston Drive Public School, Ken Diana, to update the Board on the 2017 Campaign in Peel.

**4. Special Presentation by Co-Chairs of the 2017 United Way Campaign (Continued)**

Lea-Anne Greene-Smith thanked the Board and all staff and students at schools and worksites for their enthusiasm and commitment in successfully raising \$225,861.21 towards this year's campaign. She outlined some of the fundraising activities held at various sites, and expressed appreciation for the rich tradition of community giving that exists in Peel. Lea-Anne Greene-Smith highlighted the value and need for community partnerships and connections, which provide students and families with the much needed supports they deserve. She thanked all members of the United Way Committee for their many hours of volunteering, and unwavering support over the years towards this fundraising initiative. Ken Diana announced the winners of the 2017-2018 United Way Campaign Awards. Fernforest Public School was presented with the Harold M. Brathwaite Award for the school that best exemplifies the true spirit of the United Way, and Special Recognition Awards for Achievement for total donations were presented to Fernforest and Red Willow Public Schools, and Rick Hansen and Sandalwood Heights Secondary Schools. The award for top contribution from a worksite was presented to the H.J.A. Brown Education Centre. The award for best use of the Peel DSB hashtag to raise awareness was presented to Shannon Warden and Peter Cochrane of Eagle Plains Public School, and the award for best tweet was presented to Vice-Principal Lola Gayle of Harold M. Brathwaite Secondary School.

Gordon Shand, Senior Manager of Philanthropy of the United Way presented greetings on behalf of the United Way, Greater Toronto, and expressed thanks for all the support provided to United Way over the years. He reported on the merger of United Way of Peel Region with the United Way of Toronto and York Region, together becoming the United Way of Greater Toronto. He outlined the many initiatives spearheaded, and spoke about the research conducted on finding ways to tackle poverty. Gordon Shand reported that United Way of Toronto has been ranked as number one worldwide for its impact on the lives of communities, and he thanked everyone for their part in making a difference in the lives of people each and every day.

Chair McDougald and Director Joshua presented the cheque for \$225,861.21 to the United Way. Janet McDougald thanked the presenters, and requested Gordon Shand to provide a copy of the United Way report on poverty, which will assist the Board in its review of some high needs areas in Peel.

**5. Minutes of the Extraordinary Meeting of the Board (Electronic), March 21, 2018  
Minutes of the Regular Meeting of the Board, March 27, 2018**

Referring to Item 16, Notice of Motion regarding the Renewal of Peel DSBs Commitment to the Peel Children's Charter of Rights, approved at the Regular Meeting of the Board held March 27, 2018, Chair McDougald clarified that this item referred to the Peel Youth Charter, instead of the Peel Children's Charter of Rights.

**5. Minutes of the Extraordinary Meeting of the Board (Electronic), March 21, 2018  
Minutes of the Regular Meeting of the Board, March 27, 2018 (Continued)**

Resolution No. 18-83 moved by David Green  
seconded by Harkirat Singh

Resolved:

1. That, the Minutes of the Extraordinary Meeting of the Board (Electronic), held March 21, 2018, be approved;
2. That, the Minutes of the Regular Meeting of the Board, held March 27, 2018, be approved.

..... carried

**6. Written Questions**

Trustee McDonald submitted the following questions:

1. What is the plan to remove the barriers at William G. Davis Senior Public School by 2020?
2. With regard to lunchroom supervision, are there any protocols for kids with high risk behaviours? e.g. kids that are known to throw items, such as scissors, when upset
3. In regard to the Toronto Star Article – April 6, 2018 ‘Culture of silence’ in Education a Roadblock to Reporting Colleagues, are staff aware and, if yes, how is the message delivered to staff about obligation to report “adverse report” against another teacher ? For example, at the beginning of the school year, families receive a letter from the Director of Education about teachers’ duty to report regarding CAS. Is there a similar letter sent to teachers about the “adverse report”?

**7. Notices of Motion and Petitions**

There were no notices of motion or petitions.

**8. Special Section for Receipt**

Resolution No.18-84 moved by Robert Crocker  
seconded by Carrie Andrews

Resolved, that the following items, be received:

1. Retirements

James Baird  
Julie Baker  
Alan Chalmers  
Gloria Guindon  
David Kurzinger

Barbara Manchur  
Jim Pybus  
Ron Smith  
Chai Tan  
Karen Tilt

Jeanette White  
Maria Wilczynska  
Ted Byers

**8. Special Section for Receipt (Continued)**

2. Administrative Professionals' Day – April 25, 2018
3. Copy of a letter from the Chair of the Durham DSB regarding population data collected by Municipal Property Assessment Corporation.

.....

Trustees speaking to Item 8.1, recalled their positive working relationships and experiences with Superintendent of Special Education Support Services, Ted Byers, and they thanked him for his dedication to all students, and advocating for supports for special needs children. They spoke about his passion for education and encouragement to children to be the best that they can be. Trustees congratulated Ted Byers on his retirement, and wished him success in his future endeavours. Chair McDougald expressed appreciation for the work of Superintendent Byers over 33 years in Peel, starting as a secondary school teacher and culminating as Superintendent of Special Education Support Services. She thanked Superintendent Byers for his contribution to Peel and wished him well in his retirement.

Arising from Item 8.2, a trustee acknowledged administrative professionals for the support they provide in workplaces across Peel.

Referring to Item 8.3, a trustee suggested that, considering the significant growth in Brampton, and existence of rental units which are not accurately reflected in population data, the Board follow Durham DSB's lead in writing a letter to the Minister of Education to resolve the issue of inaccurate data collection.

.....

Resolution No.18-84

..... carried

**9. Delegation by Sandy Dookran re French Immersion Flexible Boundary**

Sandy Dookran delegated the Board regarding access for her child to the French Immersion Program at Bramalea Secondary School. She stated that her child is in the final year at Walnut Grove Public School, and that Lincoln M. Alexander Secondary School is the home school for the French Immersion program. The delegation referred to personal reasons for her reluctance to send her child to Lincoln M. Alexander Secondary School, including that the course options available at the school did not meet her child's career path.

Sandy Dookran spoke about her unsuccessful efforts in obtaining the flexible boundary option for her child to attend Bramalea Secondary School. She noted that, currently, the only option available to her child is to opt out of French Immersion and attend the English program at Castlebrooke Secondary School. The delegation expressed the opinion that opting out of French Immersion would unfairly impact the education and career path of her child. She asked the Board to consider her flexible boundary request, and to allow her child to attend the French Immersion program at Bramalea Secondary School. Chair McDougald explained to the delegation the importance of providing all information to the superintendent of education so that the request can be reviewed taking all matters into consideration. She noted that a response will be provided at the next Regular Meeting of the Board.

**10. Response to Delegation of Danielle Dowdy re Counting on You Funding**

Trustees reviewed the above-noted response. Noting that the response indicates that supports were offered to the delegation's nephew, a trustee expressed concern that schools may not be aware of the various ways in which schools can support students in need, and she suggested that schools be advised of the different options available. Superintendent of Education of Alternative Programs, Anthony Edwards, stated that schools use different models, and he outlined the process that schools follow to create programs that meet the needs of students. Associate Director of Instructional and Equity Support Services, Poleen Grewal, noted that the trustee's comments will be considered during the current review of the Counting on You program, and acknowledged that communication with the diverse communities in Peel can continue to improve.

Resolution No.18-85 moved by David Green  
seconded by Kathy McDonald

Resolved, that the response to Delegation of Danielle Dowdy re Counting on You Funding, be received.

..... carried

**11. Recommendations of the Physical Planning and Building Committee, April 3, 2018**

Resolution No. 18-86 moved by David Green  
seconded by Sue Lawton

Resolved, that the following recommendations arising from the Physical Planning and Building Committee meeting, held April 3, 2018, be approved:

**1. Report on Tenders: T. L. Kennedy Secondary School Renovation**

That, the tender in the amount of \$2,762,850 including HST, for the construction of T. L. Kennedy Secondary School Renovation, be awarded to Quad Pro Construction Inc. (Appendix I, as attached to the minutes)

**2. Alloa Public School – Enrolment Cap**

- i) That, a class cap of 34 classes at Alloa Public School, be approved;
- ii) That, students exceeding the cap be re-directed to:
  - a) Belfountain Public School (for Kindergarten – Grade 6) and Caledon Central Public School (for Grades 7 – 8), if the student resides north of Mayfield Road
  - b) Aylesbury Public school (for Kindergarten – Grade 8, if the student resides south of Mayfield Road)

(Appendix II, as attached to the minutes)

**3. Chris Hadfield Public School – Enrolment Cap**

- i) That, a class cap of 28 classes at Chris Hadfield Public School, be approved;
- ii) That, students exceeding the classroom cap be re-directed to Elm Drive Public School for Kindergarten – Grade 5

(Appendix III, as attached to the minutes)

**11. Recommendations of the Physical Planning and Building Committee, April 3, 2018  
(Continued)**

**4. Reports / Information Received**

Ruth Thompson Middle School – Contingency Accommodation Plan; Esker Lake Public School – Contingency Accommodation Plan; Application Status Update; Tender Activity Report for February 23, 2018 to March 20, 2018; Vandalism Report for January 2018.

..... carried

**12. Notice of Motion: Trustee Crocker re Dedicated and Back-up Bus Drivers for Vocational and Special Education Students**

Resolution No. 18-87 moved by Robert Crocker  
seconded by Sue Lawton

“Be it resolved that the Peel District School Board, in conjunction with Student Transportation of Peel Region, enforce a policy requiring all buses transporting vocational and special education students to have dedicated drivers and back-up drivers.”

.....

Speaking to the motion, the mover commented on the challenges with regard to busing special education students to school. He stated that, while current challenges are faced by bus companies and the Student Transportation of Peel Region (STOPR), he expressed the hope that this motion will bring awareness to the bus companies and STOPR of the urgency to resolve bus driver issues. Chair McDougald expressed concern about enforcing a policy for dedicated and back-up drivers, while a policy already exists to ensure transportation for all special needs students. She suggested a friendly amendment to the motion, to include the words, “to the best of its ability”. The seconder of the motion indicated that the friendly amendment would change existing policy. This view was supported by another trustee, and the friendly amendment was withdrawn. In closing, Trustee Crocker acknowledged concerns regarding enforcement of the motion. He stated, however, that the intent of the motion is to convey the urgency and importance of the matter.

.....

Resolution No. 18-87 ..... carried

**13. Terms of Reference: Committee of the Whole Board**

As part of the Board’s regular review of the Peel DSB By-laws, the Terms of Reference for all committees are reviewed and changes proposed, if required. Chair McDougald commented on the potential for absence of the Board Chair and Vice-Chair at a meeting, and she suggested an amendment to Item 3 of the Terms of Reference. Item 3 will now read, “The Chair of the Committee of the Whole Board – Open Session, shall be the Board Chair, or designate. The Chair of the Committee of the Whole Board – In Committee, shall be the Board Vice-Chair, or designate.”

**13. Terms of Reference: Committee of the Whole Board (Continued)**

Resolution No. 18-88 moved by Suzanne Nurse  
seconded by Rick Williams

Resolved, that the Terms of Reference – Committee of the Whole Board, as amended, be approved. (APPENDIX I)

..... carried

**14. Results of the 2018-2019 Grade One French Immersion Application Process**

Superintendent of Curriculum and Instruction Support Services, Adrian Graham, stated that one of the key recommendations resulting from the 2012 French Immersion Review, was to place an enrolment cap on all Grade 1 elementary French Immersion programs, maintaining the level of access identified in the 2012-2013 school year, effective September 2013. The decision to maintain the enrolment cap was again recommended in November 2017. Reviewing the report, he provided an overview of statistics based on the application process, and noted that the application process put into effect for the 2014-2015 school year continues to be successful.

Superintendent Graham responded to trustees' questions regarding: accommodation of students from the nearest school in the event of availability of space; the wait list is electronic, created centrally and managed by each school. Chair McDougald expressed appreciation for the successful application process, stating that the number of waitlisted students has remained fairly stable over the past two to three years. She thanked the Board for its enrolment cap decision in order to maintain a quality French Immersion program.

Resolution No. 18-89 moved by Carrie Andrews  
seconded by Nokha Dakroub

Resolved, that the report regarding the Results of the 2018-2019 Grade One French Immersion Application Process, be received.

..... carried

**15. Response to Written Questions submitted by Trustee Singh re In-School Medical Screening**

Trustee Singh thanked the administration for the response, and he asked about private companies scheduling screenings for a nominal fee. Superintendent of Leadership Development and School Support Services, Mark Haarmann, provided details about the service provided by private companies. He spoke about a partnership with Peel Health for vision screening in the near future, which will be provided free of charge.



**15. Response to Written Questions submitted by Trustee Singh re In-School Medical Screening (Continued)**

Resolution No. 18-90 moved by Harkirat Singh  
seconded by Kathy McDonald

Resolved, that the response to written questions submitted by Trustee Singh regarding In-School Medical Screening, be received.

..... carried

**16. Reports from Trustee Representatives on Councils/Associations**

Trustee Green reported that he and Trustee Williams had attended the Regional Meeting during which there were discussions regarding the Grants for Student Needs announcement, and priorities to be discussed at the upcoming OPSBA Annual General Meeting.

Trustee McDonald reported on statistics provided by the Programme for International Student Assessment (PISA) Committee, regarding 2018 school registrations.

Student Trustee Pawar spoke positively about his school tours to meet with student leaders and understand the work they are involved in to promote opportunities for students. He thanked the trustees and administration for their time in accompanying him during these visits. Trustee Pawar reported on a conference being held at Harold M. Brathwaite Secondary School to educate students on eco-friendly practices, and he thanked Superintendent Haarmann in this regard.

**17. Comments or Questions from Board Members**

Trustee Lawton reminded trustees to attend the We Inspire event organized for new immigrant families at T.L. Kennedy Secondary School. She noted that 160 parents have already registered for the event.

Trustee Nurse asked about classes not being held during Grade 10 OSSLT testing. Associate Director Grewal explained that classes are not held for Grades 9, 11 and 12, on the Grade 10 OSSLT testing day. This practice, which is followed by other school boards as well, ensures a complete focus on students taking the test, and availability of staff to support student needs, including requests for additional time.

Trustee Crocker expressed appreciation for the time volunteered by an elementary principal in accompanying a family to the Food Bank to seek support, and he commented positively on the growth of social consciousness in Peel.

Trustee McDonald reported that Bike to School week will be held this year from May 28 to June 1, 2018. She reminded trustees about the Annual Family Conference organized by the school council at Louise Arbour Secondary School. Trustee McDonald congratulated the two Loran Scholarship Winners from David Suzuki and Glenforest Secondary Schools.

**17. Comments or Questions from Board Members (Continued)**

Trustee Williams reported that the OPSBA Annual General Meeting will be held May 31 to June 3, 2018.

Trustee Green congratulated Rotary Club of Brampton on completing 100 years of service to the community, and he reported that from the money raised, approximately \$5000 was donated to Ridgeway Public School. Trustee Green also expressed appreciation for the outdoor playground constructed at Homestead Public School.

Chair McDougald commented that she has served as a trustee of the Peel DSB since the last 30 years, out of which 20 years have been as Chair of the Board. She advised of her intention not to run for trustee in the coming elections this fall. Chair McDougald explained that, while she will be active in her role till the end of her current term of office, she wanted to give notice of her intention to retire.

**18. Public Question Period**

There were no public questions.

**19. Adoption of the In Committee Report**

Resolution No. 18-91 moved by Suzanne Nurse  
seconded by David Green

Resolved, that the report of the In Committee Session regarding: Minutes of the Regular Meeting of the Board (In Committee – Part A), March 27, 2018; Recommendations of the Physical Planning and Building Committee (In Committee), April 3, 2018; Graduation Rates 2016-2017; Kindergarten Registration; Transportation Update (oral); Minutes of the Regular Meeting of the Board (In Committee – Part B), March 27, 2018; Resignations; Retirement of Ted Byers, Superintendent of Special Education Support Services; Retirements; Secondary Principal and Vice-Principal Allocations 2018-2019; Elementary Principal and Vice-Principal Allocations 2018-2019, and Question Period, be received, and that the recommendations contained therein, be approved.

..... carried

**20. Adjournment**

Resolution No. 18-92 moved by Brad MacDonald  
seconded by Rick Williams

Resolved, that the meeting adjourn 21:40 hours).

..... carried

..... Chair ..... Secretary

April 10, 2018  
Regular Meeting of the Board:ma

## **RESOLUTIONS APPROVED IN IN COMMITTEE SESSION – APRIL 10, 2018**

Members present:

Janet McDougald, Chair  
Suzanne Nurse, Vice-Chair  
Carrie Andrews  
Robert Crocker  
Nokha Dakroub  
David Green

Sue Lawton  
Brad MacDonald  
Kathy McDonald  
Harkirat Singh  
Rick Williams

Member absent: (apologies received)

Stan Cameron

Student Trustee:

Kushpal Pawar, Student Trustee North

### **Part A**

#### **1. Approval of Agenda**

That, the agenda, as amended, be approved.

#### **2. Minutes of the Regular Meeting of the Board (In Committee – Part A), March 27, 2018**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held March 27, 2018, be approved.

#### **3. Recommendations of the Physical Planning and Building Committee (In Committee), April 3, 2018**

That, the information about the Physical Planning and Building Committee's (In Committee) receipt of the following items, be received:

##### **1. Reports / Information Received**

Delegation of Dennis Trinaistich, Solicitor and Robert Byrne re Inder Heights Property; Report on Tenders: T. L. Kennedy Secondary School Renovation; Tender Activity Report for February 23, 2018 to March 20, 2018.

#### **4. Graduation Rates 2016-2017**

That, the report re Graduation Rates 2016-2017, be received.

April 10, 2018  
Regular Meeting of the Board:ma

**5. Kindergarten Registration**

That, the report re Kindergarten Registration, be received.

**6. Transportation Update**

That, the oral update report on Transportation, be received.

**Part B** (Not including Student Trustees)

**1. Approval of Agenda**

That, the agenda, as amended, be approved.

**2. Minutes of the Regular Meeting of the Board (In Committee – Part B), March 27, 2018**

That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held March 27, 2018, be approved.

**3. Resignations**

That, the report of resignations of staff, be received.

**4. Retirement of Superintendent of Education**

That, the report of Retirement re Ted Byers, Superintendent of Special Education Support Services, be received.

**5. Retirements**

That, the report of retirements of staff, be received.

**6. Secondary Principal and Vice-Principal Allocations 2018-2019**

That, the report re Secondary Principal and Vice-Principal Allocations 2018-2019, be approved. (Appendix I)

**7. Elementary Principal and Vice-Principal Allocations 2018-2019**

That, the report re Elementary Principal and Vice-Principal Allocations 2018-2019, be approved. (Appendix II)