Name of community agency/organization: Rainbow Sauga Alliance

Description of community agency/organization:

Rainbow Sauga Alliance is a non-profit organization working to build our LGBTQ2S+ community in Mississauga through programming, social supports, creating safe spaces, and building lasting community relationships. Our organization works in partnership with local community organizations and government at municipal, provincial, and federal levels to meet the needs of the LGBTQ2S+ community.

Position title: Director, Youth Engagement

What will the student do:

Specific Accountabilities for the Director, Youth Engagement (Junior)

- Be the voice of the diverse views of Youth between ages 12 – 18 on the Board of Directors and a key leader for increasing the level of youth LGBTQ2+ programming and inclusion across the City of Mississauga
- Accountable for planning and executing member meetings and events that cater to the specific needs and interests of youth, in partnership with other Board members and in line with the approved Budget
- Lead the organization’s Youth (Junior) Subcommittee and increase membership of the organization through a focused recruitment drive to increase Youth members (12 – 18) within the organization
- Being under the age of majority in Ontario, the vote for Director, Youth Engagement (Junior) shall be considered non-binding; this role would also not be privy to matters related to an employee of the organization and in other limited circumstances as may be required

Principal Duties of all Directors

- Prepare for and attend Board meetings
- Be an active member of Rainbow Sauga Alliance, attending regular monthly Membership Meetings and events
- Support governance decisions once made
- Participate in the review of the organization’s mission and objectives and in the development of the strategic plan
- Help the Board to monitor the performance of the organization in relation to its mission, objectives, core values, and reputation
- Abide by the by-laws, code of conduct, conflict of interest, and other policies that apply to the Board
- Participate in the approval of the annual budget and monitor the financial performance of the Association in relation to it
- Listen to others’ views, advocate their own, identify common interests and alternatives, and be open to compromise
- Conduct oneself in a manner that is inclusive and in-line with the organization’s values
• Support establishing, reviewing, and monitoring of operational policies
• Participate in the hiring of, and if required, the releasing of, the Executive Director and/or other employees, as needed
• Identify prospective board members and possibly help recruit them
• Participate in the evaluation of the board itself (annual board self-evaluation)
• Contribute to the work of board as a member of a board committee
• Attend and participate in the Annual General Meeting
• Be an ambassador for the Association – ensure one’s involvement is known within their own network of friends and contacts.
• Keep informed about community issues relevant to the mission and objectives of the Association

Skills required:

1. Grade 7 to Grade 11 at the time of application
2. Strong written and verbal communication skills
3. Demonstrated leadership experience
4. Knowledge of the issues affecting the LGBTQ2+ community
5. Openness to learning and respecting a wide range of viewpoints

Skills student will learn:

• Leadership, communication, relationship management, event planning, and workshop facilitation skills

Length of time required: Approximately 10 hours per month

What is the registration deadline for volunteer positions? (If the volunteer position is a year-round opportunity, organizations will need to resubmit every September)

This is a year-round opportunity and will be resubmitted for each September.

The deadline for applications is March 20th, 2020 at 5:00pm

Location: Meetings will be held at various locations in central and south Mississauga.

How students can get involved/How to apply:

Students may apply via our Application Form, here: https://forms.gle/a8nWdZqvH1xr7u2s6

Contact person: Nathan Whalen, Director | Nathan@Rainbowsauga.ca

The Peel board has reviewed this volunteer posting to make sure it meets the criteria for the community involvement requirement. However, this posting is provided as a service.
to students, it is not intended to be an endorsement by the Peel District School Board of any specific organization or program.