AGENDA

Regular Meeting of the Board
Tuesday, February 27, 2018

7:30 p.m.

In order to ensure the safety of staff, students, parents and community members who attend Regular Meetings of the Board, the Peel District School Board has introduced a meeting access process. Attendees will be required to present government issued photo identification and sign in. For additional details, visit the “What’s New” section of the Peel board’s website home page at www.peelschools.org.
AGENDA

OPEN SESSION

Tuesday, February 27, 2018

1. Call to Order
   National Anthem
   Acknowledgement
   Approval of Agenda
   Special Presentations

1.1 Special Presentation in celebration of Black History Month by Fletcher's Meadow Secondary School

1.2 Special Presentation by Carine Strong, Executive Director of Volunteer MBC, re leadership and experiential learning opportunities through meaningful volunteerism

2. Declaration of Conflict of Interest

3. Minutes

3.1 Special Education Advisory Committee Meeting, January 16, 2018

3.2 Supplementary Meeting of the Board, February 6, 2018

3.3 Physical Planning & Building Committee Meeting, February 6, 2018

3.4 Regular Meeting of the Board, February 12, 2018

3.5 Special Education Advisory Committee Meeting, February 20, 2018 (will be available on a future agenda)

3.6 Instructional Programs/Curriculum Committee Meeting, February 21, 2018 (will be available on a future agenda)

4. Chair's Request for Written Questions from Trustees

5. Notices of Motion and Petitions

6. Special Section for Receipt

6.1 Retirements

6.2 Good News!

6.3 Letter from the Premier of Ontario in response to the Chair's letter regarding Bill 193 – Rowan's Law (Concussion Safety)

Regular Meeting of the Board Agenda - Tuesday, February 27, 2018
AGENDA

7. Delegations

8. Old Business
   8.1 Response to delegation by Aarti Brown and Bridgette McKenzie regarding the boundary change between Kingswood Drive and Arnott Charlton Public Schools

9. New Business
   9.1 Recommendations of the Special Education Advisory Committee, January 16, 2018
   9.2 Recommendations of the Physical Planning and Building Committee, February 6, 2018
   9.3 Recommendations of the Special Education Advisory Committee, February 20, 2018 *(will be available on a future agenda)*
   9.4 Recommendations of the Instructional Programs/Curriculum Committee, February 21, 2018 *(will be available on a future agenda)*
   9.5 Establishing Compliance Audit Committees: 2018-2022

10. Reports from Officials and Staff
    10.1 Update on Black History Month Activities

11. Director’s Report

12. Reports from Ontario Public School Boards’ Association
    12.1 OPSBA Connects – February 12, 2018
    12.2 OPSBA Connects – February 20, 2018

13. Communications - For Action or Receipt

14. Response of Administration to Former Questions
    14.1 Response to a written question submitted by Trustee K. McDonald re traffic issues at Ridgeview Public School
    14.2 Response to a written question submitted by Trustee Singh re Cold Weather Guidelines

15. Reports from Trustee Representatives on Councils/Associations

16. Comments or Questions from Board Members
AGENDA

17. Public Question Period

18. Further Business

19. Adoption of the In Committee Reports

20. Adjournment
PEEL DISTRICT SCHOOL BOARD

Minutes of a meeting of the Special Education Advisory Committee of the Peel District School Board, held in the Brampton Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, January 16, 2018 at 19:00 hours.

Members present:

Shelley Foster, VOICE for Hearing Impaired Children, Chair
Sue Lawton, Trustee, Vice-Chair
Barbara Byers, Fragile X Research Foundation of Canada
Thomas Corbett, Learning Disabilities Association of Peel Region
Barbara Cyr, Association for Bright Children, Peel Chapter
Jennifer Knight, Easter Seals Ontario
Kathy McDonald, Trustee
Wes McDonald, VIEWS for the Visually Impaired
Suzanne Nurse, Trustee
Carol Olmment, Tourette Syndrome Association of Ontario
Dorothy Peddie, FASworld Canada, Peel Chapter (19:10)
Fauzia Reza, Autism Ontario, Peel Chapter
Ann Smith, Brampton-Caledon Community Living
Mary Wright, Down Syndrome Association of Peel

Member absent: (apologies received)

Nancy Bratkovic, Canadian Mental Health Association, Peel Branch

Also present:

Shamim Ali, Peel Elementary Occasional Teachers

Administration:

Ted Byers, Superintendent of Special Education Support Services
Poileen Grewal, Associate Director, Instructional and Equity Support Services
Peter Joshua, Director of Education
Shirley-Ann Teal, Acting Superintendent of Education

Marina Amin, Board Reporter

1. Approval of Agenda

SE-09, moved by Barbara Byers, that the agenda be approved.

............... carried
2. Conflict of Interest

There were no declarations of conflict of interest.

3. Minutes of the Special Education Advisory Committee Meeting, December 19, 2017

Referring to the Superintendent’s Report, Item 5 of the minutes of the December 19, 2017 SEAC meeting, a member asked for the list of secondary schools in which the Youth Mental Health and Addiction Champion pilot project is being initiated under the Mental Health Strategy. Superintendent of Special Education Support Services, Ted Byers, advised that a handout containing this information will be circulated during the meeting.

Trustee Lawton thanked members who, in her absence at the last meeting, voted her in as Vice-Chair of SEAC for 2018. Chair Foster welcomed Kathy McDonald as the new trustee representative on SEAC.

SE-10, moved by Ann Smith, that the Minutes of the Special Education Advisory Committee Meeting of December 19, 2017, be approved.

............... carried

4. Superintendent’s Report

The report was circulated. Superintendent Byers reported on draft Policy/Program Memorandum (PPM) 161 sent to Directors of Education in October 2017 on supporting students with prevalent medical conditions, namely anaphylaxis, asthma, diabetes, and/or epilepsy, and advised that copies of PPM 161 will be distributed at a future meeting. He stated that the Board’s existing comprehensive procedures and guidelines will be reviewed for compliance with PPM 161, and a single procedure will be created. A detailed report will be brought to SEAC in the coming months. Superintendent Byers stated that training on how to support students with an anaphylactic reaction and asthma is imparted to staff at the beginning of each school year through videos and presentations. In regard to diabetes, Ted Byers advised that, currently, there is no additional training for staff beyond the distribution of the comprehensive response protocol. However, staff are made aware of the needs of specific students.

Highlighting Peel’s Youth Mental Health and Addiction Champion initiative in partnership with Dufferin-Peel CDSB and Peel Health, Ted Byers reported on the training sessions held to build awareness and share resources for implementation of the program in schools. He stated that a video created by one of the participating schools will be shared at a future SEAC meeting. The 13 participating schools are: Bramalea, Brampton Centennial, Castlebrooke, David Suzuki, Humberview, Judith Nyman, Louise Arbour, North Park, Port Credit, Rick Hansen, Streetsville, T.L. Kennedy, and Turner Fenton Secondary Schools.

Superintendent Byers expressed appreciation for the significant input from SEAC on development of criteria to measure student growth. He stated that, following further discussion with Director’s Office regarding implementation strategy and process, a report outlining future direction will be brought to the Committee.
January 16, 2018
Special Education Advisory Committee:ma

4. **Superintendent’s Report (Continued)**

SE-11, moved by Dorothy Peddie, that the Superintendent’s Report, be received.  

............... carried

5. **Updated Special Education Advisory Committee Member List**

Superintendent Byers circulated a brochure which included the contact details of parent associations, representatives, and trustee members. Some revisions and suggestions were noted.

The SEAC Member List was reviewed and corrections noted.

SE-12, moved by Carol Oitment, that the Updated Special Education Advisory Committee Member List, be received.

............... carried

6. **Special Education Budget Report**

Superintendent Byers introduced Controller of Finance Support Services, Tania Alatishe-Charles, Budget Manager, Shirley Chan-Ng, and Senior Manager of Finance Support Services, Kauthar Garda-Sahib. A copy of the presentation was circulated.

Reviewing information contained in the Grants for Student Needs: 2017-2018 Estimates, Shirley Chan-Ng, provided an overview of the budget process. Details were provided regarding enrolment as the key driver for funding, types of GSN grants namely pupil foundation, school foundation, special purpose, and special education. She outlined the stakeholders involved in the budget process, the work of the Budget Development Committee, timelines and budget approval.

Shirley Chan-Ng reviewed statistical information on the special education funding shortfall over the course of five years since 2013-2014, and provided comparative data in relation to 2016-2017 actuals and 2017-2018 estimates with respect to the Special Education Per Pupil Amount (SEPPA), Differentiated Special Education Needs Amount (DSENA), formerly the High Needs Amount, Special Equipment Amount (SEA), Special Incidence Portion (SIP), Section 23, and Behavioural Expertise Amount (BEA). She noted that additional funding was received for local priorities and deferred SEA. Responding to a trustee’s question about spending flexibility, Controller Alatishe-Charles advised that depending on enrolment changes, and infrastructure needs, there may be flexibility to use resources elsewhere.
6. **Special Education Budget Report (Continued)**

Members questions of clarification were responded to, including: calculation of the per pupil grant; smaller class sizes in Kindergarten dictate higher costs in terms of providing supports; clarifications about enveloped grants and restrictions on flexibility; Section 23 funds are operated by the Board, sometimes in collaboration with the Ministry of Children and Youth Services; local priority funds for staff support were received as a result of bargaining units' negotiations with the government. It was explained that DSENA has increased with the Ministry's new funding formula, and the Measures of Variability (MOV) use six categories of data to reflect the differences in special needs for various school boards. A minimum level of base funding of $450,000 is provided to every school board to explore collaborative and integrative approaches to support students with special needs. It was noted that funding is primarily based on 2006 census data, and 2011 census data is used if found reliable and accurate. A response will be brought back to a future SEAC meeting on the percentage of 2006 data used. Superintendent Byers reported on the steady growth of students with Autism Spectrum Disorder and Developmental Disabilities, and he commented on significant underfunding if 2006 census data is being used.

Controller Alatishe-Charles advised that timely and accurate data is routinely submitted as per Ministry requirement, and she highlighted an increase in special education funding as a result of the Fix the Formula campaign.

Responding to questions about the current busing issues faced in Peel, Vice-Chair Lawton referred to information from the transportation update report brought to the Regular Meeting of the Board on January 9, 2018, and she advised that a copy of the report can be forwarded to members to provide clarity on the busing situation. She stated that the framework for a Transportation Campaign is being developed, and once finalized will be brought to SEAC for its support. To a comment about an online Ministry survey on transportation, Director of Education, Peter Joshua, clarified that feedback on the Ministry discussion paper will determine the process for conducting consultations.

Superintendent Byers thanked staff from the Finance department for their informative presentation to SEAC. He stated that special education business cases will be presented at the end of March 2018, which will allow members to discuss budget priorities and business cases during SEAC meetings in February and March.

**SE-13.** moved by Dorothy Peddie, that the Special Education Budget Report, be received. 

............... carried

7. **Professional Development – Parkholme, Applewood, T.L. Kennedy Secondary Schools**

Superintendent Byers welcomed special education support staff, Coordinating Principal, Meghan Echlin, Coordinating Principal of Special Programs, Special Program Consultants, Karina Aveiro and Beth Kavanagh, and Ontario Autism Program Transition Itinerant, Andrea Dowell.
January 16, 2018
Special Education Advisory Committee:

7. **Professional Development – Parkholme, Applewood, T.L. Kennedy Secondary Schools (Continued)**

With a PowerPoint presentation, Andrea Dowell provided an overview of the training provided to staff working in inclusive placements and special class placements to support students with Developmental Disabilities in the elementary and secondary panels. She reported that the training programs centered around transition planning, instructional strategies, profile development, job embedded learning, and nurturing independence. Andrea Dowell spoke about collaborative efforts with various stakeholders to enable students in their transition out of the school system. She noted that work is also being done to engage respite and community services for students and their parents.

Andrea Dowell highlighted the Board’s Circles Program designed to build social skills and understand social boundaries in a prescribed environment. Responding to a member’s question, Superintendent Byers advised that the Board offers a transition program for students 19 to 21 years of age.

A copy of the presentation will be circulated to Committee members.

**SE-14, moved by Ann Smith, that the report re Professional Development – Parkholme, Applewood, and T.L. Kennedy Secondary Schools, be received.**

............... carried

8. **Question Period**

*Dorothy Peddie* requested that the Transportation Issue be included on a SEAC meeting agenda so that a unified approach can be adopted to address the challenges being faced by the community. Associate Director of Instructional and Equity Support Services, Poleen Grewal, suggested bringing the report that was presented at the Regular Meeting of the Board on January 9, 2018, to the next SEAC meeting. The framework of the strategy to address transportation challenges can be presented at the Committee’s meeting in March 2018.

9. **Public Question Period**

There were no public questions.

10. **Adjournment**

**SE-15,** moved by Dorothy Peddie, that the meeting adjourn (21:00 hours).

............... carried

.............................................................................. Chair  .............................................................................. Secretary
PEEL DISTRICT SCHOOL BOARD

Minutes of the Supplementary Meeting of the Board, held in the Caledon Room, the H.J.A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, February 6, 2018 at 17:55 hours.

Members present:

Suzanne Nurse, Vice-Chair
Carrie Andrews
Stan Cameron
Robert Crocker

David Green
Sue Lawton
Kathy McDonald
Rick Williams

Members absent: (apologies received)

Nokha Dakroub
Brad MacDonald
Janet McDougald
Harkirat Singh

Administration:

Jaspal Gill, Associate Director, Operational Support Services
Peter Joshua, Director of Education
Marina Amin, Board Reporter

1. Approval of Agenda

Resolution No. 18-38 moved by Sue Lawton
seconded by Carrie Andrews

Resolved, that the agenda be approved.

............... carried

2. Conflict of Interest

There were no declarations of conflict of interest.
February 6, 2018
Supplementary Meeting of the Board:

3. Adoption of the In Committee Report

Resolution No. 18-39 moved by Kathy McDonald
seconded by David Green

Resolved, that the report of the In Committee Session regarding Appointment of Controller of Facilities and Environmental Support Services, be received and that the recommendation contained therein, be approved.

............... carried

4. Adjournment

Resolution No. 18-40 moved by Carrie Andrews
seconded by Sue Lawton

Resolved, that the meeting adjourn (17:55 hours).

............... carried
RESOLUTIONS APPROVED IN COMMITTEE SESSION – FEBRUARY 6, 2018

Members present:

Suzanne Nurse, Vice-Chair
Carrie Andrews
Stan Cameron
Robert Crocker

David Green
Sue Lawton
Kathy McDonald
Rick Williams

Members absent: (apologies received)

Nokha Dakroub
Brad MacDonald
Janet McDougald
Harkirat Singh

PART B (Not Including Student Trustees)

1. Approval of Agenda

That, the agenda be approved.

2. Appointment of Controller of Facilities and Environmental Support Services

That, John Hartzema be appointed from Project Coordination Manager, Facilities and Environmental Support Services to the position of Controller of Facilities and Environmental Support Services, effective February 26, 2018.
February 6, 2018
Physical Planning and Building Committee:

PEEL DISTRICT SCHOOL BOARD

Minutes of a meeting of the Physical Planning and Building Committee of the Peel District School Board, held in the Brampton Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Tuesday, February 6, 2018 at 18:20 hours.

Members present: Trustees also present:

David Green, Chair Sue Lawton
Carrie Andrews Suzanne Nurse
Stan Cameron Rick Williams
Robert Crocker

Members absent (apologies received):

Nokha Dakroub
Brad MacDonald

Administration:

Randy Wright, Controller, Planning and Accommodation Support Services
(Executive Member)
Tania Alatishe-Charles, Controller, Finance Support Services
Wendy Dowling, Associate Director, School Support Services
Jaspal Gill, Associate Director, Operational Support Services
Peter Joshua, Director of Education
Thomas Tsung, Controller, Corporate Support Services

Marina Amin, Board Reporter

1. Approval of Agenda

Item 9.4, Transportation Update (oral), was added and a revised agenda circulated.

PB-09, moved by Robert Crocker, that the agenda, as amended, be approved.

............... carried
2/3rds’ majority

2. Conflict of Interest

There were no declarations of conflict of interest.

3. Minutes of the Physical Planning and Building Committee Meeting, January 8, 2018

PB-10, moved by Sue Lawton, that the Minutes of the Physical Planning and Building Committee Meeting, held January 8, 2018, be approved.

............... carried
4. STOPR - Student Transportation of Peel Region Governance Committee Minutes, November 17, 2017

PB-11, moved by Stan Cameron, that the STOPR - Student Transportation of Peel Region Governance Committee Minutes, dated November 17, 2017, be received.

............... carried

5. Ministry Approved Capital Funding for New Schools

Controller of Planning and Accommodation Support Services, Randy Wright stated that the Board had submitted ten priority capital projects to the Ministry of Education by the deadline of September 8, 2017, the outcome of which has resulted in Ministry approval of two new schools, Elm Drive and Vales of Humber #1 Public Schools, for an estimated total capital funding of $31,900,000. He advised that the estimated value of work, which includes approved childcare facilities at both schools, is subject to verification by the Ministry. Responding to a trustee’s query about additional Ministry approval requirements, Controller Wright offered possible reasons, including the requirement that all school boards must now comply with the new Ministry approval process, despite a greater depth of experience acquired by GTA growth boards.

PB-12, moved by Rick Williams, that the report re Ministry Approved Capital Funding for New Schools, be received.

............... carried

6. Ministry Approved Capital Funding for Child Care Projects

Controller Wright reported that the Ministry of Education has approved capital funding for nine Child Care Projects, for a total of $11,343,836. He stated that the nine projects listed in the report are subject to the new Ministry approval requirements, prior to commencement of construction. Taking these requirements into consideration, Controller Wright advised that efforts will be made to adhere to the completion schedule of Fall 2019.

The administration responded to trustees’ questions of clarification regarding repurposing of Gordon Graydon Memorial Secondary School will take into consideration accommodation for Adult Education and Child Care; pairing of programs. A trustee asked for statistical data on children accessing the childcare programs, and remaining in Peel. Controller Wright responded that the information can be tracked.

PB-13, moved by Robert Crocker, that the report re Ministry Approved Capital Funding for Child Care Projects, be received.

............... carried
February 6, 2018
Physical Planning and Building Committee: ma

7. Application Status Update

Bianca Bielski, Manager of Planning Services, reviewed the list of development applications for the month of December 2017. She highlighted the Imperial Oil property at 70 Mississauga Road South, stating that 6 acres have been requested for a 650 Ministry Rated Capacity school, and that staff are currently in discussions with the land owners group. Responding to a trustee’s questions, Controller Wright clarified the measures used to calculate anticipated yield. He indicated that growth in a community is closely monitored based on which, required adjustments are recommended through the Annual Planning Document.

PB-14, moved by Carrie Andrews, that the Application Status Update reports, be received.

.................. carried

8. Transportation Update

Providing an update on transportation issues, Controller of Corporate Support Services, Thomas Tsung, stated that there are currently 62 schools experiencing bus delays on a daily basis, and the list includes Conestoga and Northwood Public Schools. He confirmed that bus drivers have been advised to communicate additional delays, and that reporting delays should be more accurate within the next week. Controller Tsung advised that the option of contracting private bus companies was explored, and this option can be pursued for an approximate cost of $500 - $750 per bus. He noted, however, that in addition to the cost being significantly higher, private bus companies are facing similar issues with drivers. Associate Director of Operational Support Services, Jaspal Gill stated that various options to ease the busing challenges were explored, and he outlined the pros and cons relating to each of these options. He noted that access to city transit is not possible for this school year, as pursuing this option would require the City to modify existing routes and conduct a feasibility assessment. Associate Director Gill outlined challenges that could arise from accessing a taxi service, including that drivers may not have the requisite First Aid or EpiPen usage training, taxis are not equipped with flashes to stop traffic for safety crossings, and parents may not feel comfortable using the service for younger children. He also spoke about the consideration of a travel allowance to parents. Associate Director Gill reported that a preliminary estimate of cost to pursue any of the above options for the rest of the school year would be approximately $1 - 2 million. He clarified that no additional Ministry funding is expected to school boards for transportation.

Trustees speaking thanked staff for their commitment in seeking solutions to the current transportation challenges. A trustee encouraged continued discussion with the City, and asked if some factual data can be provided to assist in discussions with City Council members. Another trustee suggested advocating for better service not only at the City, but provincial level as well. Jaspal Gill explained that Peel has outlined its concerns in a letter to the Minister, and that the advocacy campaign will soon be launched. A trustee shared anecdotal information regarding the busing challenges experienced in his community and confirmed his resolve to bring these concerns to his MPP at an upcoming meeting. It was also noted that the transportation concerns were raised at a recent Ontario Public School Boards’ Association Symposium. Chair Green advised that this topic will be discussed at the STOPR meeting on February 13, 2018, and feedback from the meeting will be brought to this Committee.
8. **Transportation Update** (Continued)
   
   **PB-15**, moved by Suzanne Nurse, that the oral update report re Transportation, be received.
   
   .......... carried

9. **Tender Activity Report**
   
   **PB-16**, moved by Sue Lawton, that Tender Activity Report for November 23, 2017 to January 23, 2018, be received.
   
   .......... carried

10. **Vandalism Report**
    
    **PB-17**, moved by Sue Lawton, that Vandalism Report for November 2017, be received.
    
    .......... carried

11. **Question Period**
    
    Trustee Cameron, asked about the possibility of holding a meeting at the G.W. Finlayson Field Centre sometime in the future.

12. **Public Question Period**
    
    There were no public questions.

13. **Adoption of the In Committee Report**
    
    **PB-18**, moved by Rick Williams, that the report of the In Committee Session re: Inder Heights Surplus Property - Update; Humberview Secondary School Sports Field – Update; Tender Activity Report for November 23, 2017 to January 23, 2018, and Question Period, be received, and that the recommendations contained therein, be approved.
    
    .......... carried

14. **Adjournment**
    
    **PB-19**, moved by Robert Crocker, that the meeting adjourn (19:15 hours).
    
    .......... carried

.............................................. Chair ......................................................... Secretary
PEEL DISTRICT SCHOOL BOARD

Minutes of the Regular Meeting of the Board, held in the Board Room, the H. J. A. Brown Education Centre, 5650 Hurontario Street, Mississauga, Ontario on Monday, February 12, 2018 at 19:45 hours.

Members present:

Janet McDougald, Chair
Suzanne Nurse, Vice-Chair
Carrie Andrews
Stan Cameron
Robert Crocker
Nokha Dakroub

David Green
Sue Lawton
Brad MacDonald
Kathy McDonald
Harkirat Singh
Rick Williams

Student Trustees:

Carolyn Mahr, Student Trustee South
Khushpal Pawar, Student Trustee North

Administration:

Tania Alatishe-Charles, Controller, Finance Support Services
Dawn Beckett-Morton, Director, Human Resources Support Services
Ted Byers, Superintendent, Special Education Support Services
Liz Cook, Superintendent of Education
Paul Da Silva, Superintendent of Education
Jeff deFreitas, Superintendent of Education
Lawrence De Maeyer, Acting Superintendent of Education
Wendy Dowling, Associate Director, School Support Services
Anthony Edwards, Superintendent of Education, Alternative Programs
Jaspal Gill, Associate Director, Operational Support Services
Adrian Graham, Superintendent of Curriculum and Instruction Support Services
Mark Haarmann, Superintendent of Leadership Development and School Support Services
Adam Hughes, Chief Information Officer
Nina Jaiswal, Superintendent of Education
Peter Joshua, Director of Education
Michael Logue, Superintendent of Education
Matthew McCutcheon, Acting Superintendent of Education
Janice Mueller, Executive Assistant
Patricia Noble, Superintendent of Education
Jamie Robertson, Superintendent of Education
Michelle Stubbings, Superintendent of Education
Thomas Tsung, Controller, Corporate Support Services
Darren Van Hooydonk, Superintendent of Education
Randy Wright, Controller, Planning and Accommodation Support Services

Lorelei Fernandes Board Reporter
February 12, 2018
Regular Meeting of the Board:

1. **Open Session**

The Open Session commenced with the singing of O Canada, and acknowledgement that the meeting is being held on the traditional territory of the Mississaugas of the New Credit First Nation.

2. **Approval of Agenda**

The following items were added to the agenda:

- Item 9.3 Motion to Allocate $270,000 from In-Year Savings to Fund the Hiring of Support Workers to Supervise Children Affected by Transportation
- Item 10.1 Proposed School Year Calendars 2018-2019

Resolution No. 18-41 moved by Robert Crocker seconded by David Green

Resolved, that the agenda, as amended, be approved.

............... carried
2/3rds' majority

3. **Conflict of Interest**

There were no declarations of conflict of interest.

4. **Minutes of the Regular Meeting of the Board, January 23, 2018**

Resolution No. 18-42 moved by Suzanne Nurse seconded by Nokha Dakroub

That, the Minutes of the Regular Meeting of the Board, held January 23, 2018, be approved.

............... carried

5. **Written Questions**

1. Trustee McDonald submitted the following written question:

"On behalf of the residents of Brenda Avenue, I would like to request that Planning staff look at creative measures to alleviate the problems that the residents currently experience from parents parking in their driveways, parents making unsafe U-turns and parents stopping illegally on the street. Please reconsider creating a kiss and ride utilizing the boulevard in front of the school, and hiring auxiliary police to help with parents' parking problems. Ridgeview Public School was built 54 years ago and an addition was built in 2000. The French Immersion program was added in 2012 and since then there is not a single under-utilized parking space, and no additional parking or allowances for increase in traffic has been considered. One child was hit in 2010 and there was a near miss in 2015. Please act now before someone, a child or staff gets seriously hurt."
February 12, 2018
Regular Meeting of the Board:

5. **Written Questions (Continued)**

   2. Trustee Singh submitted the following written question:

   "How does staff determine if it is too cold for Kindergarten students to go outside and play for recess and/or lunch break?"

6. **Notices of Motion and Petitions**

   There were no notices of motion or petitions.

7. **Special Section for Receipt**

   **Resolution No.18-43** moved by Sue Lawton
   seconded by Rick Williams

   Resolved, that the following items, be received:

   1. **Retirements**

      Robert Bellis       Julie Daley       Drew Hamilton
      Jeanette Bevis     Siros Dehshi     Deborah Laughlin-Moore
      Rukhshana Bharucha Eldon Difederico Shahla Malik
      Cathy Buchner      Lucy Doria-Adamiszyn Kevin Oikawa
      Carlene Charlton   Charlene Halfyard-Byrne Francisco Toledo

   2. **Peel Lunchroom Supervisors’ Appreciation Day – March 2, 2018**

   3. Letters from Chair McDougald to the Premier of Ontario and the Ministry of Tourism, Culture and Sport regarding Bill 193 – Rowan’s Law (Concussion Safety)

   4. Copy of a letter to the Minister of Education regarding ongoing busing issues

   Referring to Item 7.2, a trustee acknowledged the challenging work done by Lunchroom Supervisors in schools to make sure that students are safe, and he commented about visiting schools on Peel Lunchroom Supervisors’ Appreciation Day, to express appreciation for their work.

   **Resolution No.18-43** ............... carried
February 12, 2018
Regular Meeting of the Board:

8. Delegation of Aarti Brown and Bridgette McKenzie re Boundary Change at Kingswood Drive Public School

Aarti Brown and Bridgette McKenzie delegated the Board with regard to boundary change at Kingswood Drive Public School, and handouts of the PowerPoint presentation were provided to the administration. Aarti Brown spoke of the negative impact on families in the Lakelands area in Brampton, as a result of the proposed boundary changes, effective September 2019. She stated that the variation in school timings between Kingswood Drive Public School and Arnott Charlton Public School will pose drop off and pick-up challenges for families. Aarti Brown shared her concerns with regard to walking distances for children under the age of ten in cold winter temperatures, and especially for those located closer to Highway 410. She indicated that many families had purchased homes in the area with the understanding that transportation will be provided, and commented that positive relationships developed between school staff and community members will be lost.

Bridgette McKenzie stated that until December 2017 there was no communication to the community that Kingswood Drive Public School was a temporary solution, nor that a French Immersion program would be introduced at this school, and that children will be required to move to Arnott Charlton Public School. She noted that although a one year extension has been granted, there was no input invited from the community towards the decision made. Describing concerns with regard to busing, a lack of PLASP morning program at Arnott Charlton Public School, and waitlists for PLASP, Aarti Brown asked for a grandfather clause to keep current students at Kingswood Drive Public School up to Grade 5. Bridgette McKenzie expressed disappointment, stating that communication in English through newsletters to a largely South Asian community does not address community needs. She added that there were no meetings for parents to provide input, and no collaboration between Peel DSB and the community. The delegation responded to questions of clarification from trustees with regard to the source of their information that Kingswood Drive Public School will become a French Immersion school and no accessibility to French Immersion program in Grade 2 as students at Agnes Taylor Public School cannot return to their home school. A response will be provided at the next Regular Meeting of the Board.

9. Response to Delegation by Antonia Palmer re the Safety of Kiss and Ride Areas at Schools

Resolution No. 18-44 moved by Brad MacDonald seconded by Robert Crocker

Resolved, that the Response to the Delegation by Antonia Palmer re the Safety of Kiss and Ride Areas at Schools (Regular Meeting of the Board, January 23, 2018), be received.

............... carried
10. **Response to Petition re Boundary Change between Kingswood Drive and Arnott Charlton Public Schools**

Trustee Green expressed appreciation to his community for voicing their concerns at the Regular Meeting of the Board. He thanked Associate Director of Operational Support Services, Jaspal Gill, and Planning staff for responding to the community. The trustee described the work done with regard to communicating the boundary change to public, which included working with the superintendent of education, the school principal, and Planning staff, to develop a feasible plan to grant an extension of one year in order to give parents sufficient notice. Noting the community’s concern that they were not given an opportunity to offer input, the trustee stated that staff have worked out a plan to best suit the needs of the community and provided options to parents. With regard to busing, he advised that currently there are challenges regarding transportation. He stated that he has worked with staff and negotiated on behalf of the community to put a plan in place.

**Resolution No. 18-45**

moved by David Green  
seconded by Harkirat Singh

Resolved, that the Response to the Petition re Boundary Change between Kingswood Drive and Arnott Charlton Public Schools (Regular Meeting of the Board, January 23, 2018), be received.

............... carried

11. **Notice of Motion: Trustee McDonald re Recording Meetings Electronically**

Speaking of transparency, the mover of the motion, Trustee McDonald, advised that many school boards have meetings recorded. She expressed the understanding that in Committee meeting minutes will not be available to public as they include private matters. She commented that, in her opinion, having meetings recorded will provide an opportunity to answer questions asked, and that the minutes do not capture all the comments made. Trustee McDonald asked for a recorded vote.

**Resolution No. 18-46**

moved by Kathy McDonald  
seconded by Harkirat Singh

Be it resolved that, all in committee meetings and public meetings of the Peel District School Board be recorded electronically so that an audio recording may be accessible, available and archived.

.........................

Trustee McDonald responded to questions of clarification that: the financial impact of implementing the motion will be minimal; other school boards have meetings recorded and some have video recordings; the motion is a request for audio recordings, not video. Some trustees spoke in support of the motion in terms of ease of recording, transparency, and accountability. Adam Hughes, Chief Information Officer, confirmed that high definition audio recordings of meetings are possible; however, video recordings will require some technical set up.
11. Notice of Motion: Trustee McDonald re Recording Meetings Electronically (Continued)

A trustee supported the recording of public board meetings but disagreed with having recordings of in-camera meetings which may include candid conversations. He did not support the motion. A student trustee asked for clarification as to whether the motion asks for in-camera meetings to be recorded. Chair McDougald re-read the motion and clarified that the motion states that all In Committee and public meetings be recorded and be made accessible, available and archived. She stated that In Committee meetings often deal with staff and personnel related issues which may present a problem and she asked that the mover of the motion defer the item until further discussion and legal opinion is obtained, so that trustees are more informed to deal with the motion. A trustee suggested an amendment to the motion to remove the words ‘in committee’.

Amendment to
Resolution No. 18-46 moved by Harkirat Singh
seconded by Nokha Dakroub

Resolved, that Resolution No. 18-46 be amended to delete the words “in committee meetings”.

............. carried

In response to trustees’ questions, it was clarified that the motion involves audio recordings only and not live streaming. A trustee asked for clarification as to whether ‘all public meetings’ will include meetings such as Special Education Advisory Committee (SEAC) and Physical Planning and Building Committee meetings. It was suggested that the motion indicate that public Regular Meetings of the Board will be recorded.

Second Amendment to
Resolution No. 18-46 moved by Harkirat Singh
seconded by Nokha Dakroub

Be it resolved that, Resolution No. 18-47 be amended to replace the words “public meetings” with “Regular Meetings of the Board (Open Session)”.

............. carried

Another trustee expressed the opinion that, all public meetings, including Committee meetings of the Board should be recorded and live streamed, because technology exists and public have a right to know. However, she accepted the amendments to the resolution, as a step in the right direction. Trustee McDonald concluded the discussion, noting that she has spoken to Learning Technology staff and the Director of Communications and Community Relations, Carla Pereira, who confirm that audio recording is feasible at minimal cost. She asked her colleagues to support the motion in the interest of transparency.
February 12, 2018
Regular Meeting of the Board:

11. Notice of Motion: Trustee McDonald re Recording Meetings Electronically (Continued)

Resolution No. 18-46 (as amended)**

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<th>Yeas</th>
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<tr>
<td>Trustees Crocker, McDonald, Williams, Singh, Green, MacDonald, Nurse, Cameron, Lawton, Andrews, Dakroub</td>
<td>Trustee McDougald</td>
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**Resolution No. 18-46 (as amended) now reads:

Be it resolved that, all Regular Meetings of the Board (Open Session) of the Peel District School Board be recorded electronically so that an audio recording may be accessible, available and archived.

12. Motion to Allocate $270,000 from In-Year Savings to Fund the Hiring of Support Workers to Supervise Children Affected by Transportation

Resolution No. 18-47 moved by Sue Lawton
seconded by Stan Cameron

Whereas, the Board continues to search for answers to help our students and families who have been severely impacted by the bus driver shortage, to no immediate avail, and

Whereas, the Board recognizes that there are approximately 60 schools that have had no driver assigned to one or more of their buses five days a week since September, causing wait times of 45 minutes to over an hour, both morning and afternoon, and

Whereas, principals and vice-principals, with the help of staff who volunteer, have responsibility for these children every afternoon until the bus arrives, and

Whereas, the Board continues to ask the Ministry for help;

Therefore be it resolved that, the allocation of $270,000 from in-year savings, be approved, to fund the hiring of support workers to supervise the children waiting for buses in each of these 60 schools, for a period of up to 90 minutes per day, until such time as the bus companies are able to provide a driver and the buses run on time.

.................................
February 12, 2018
Regular Meeting of the Board.

12. Motion to Allocate $270,000 from In-Year Savings to Fund the Hiring of Support Workers to Supervise Children Affected by Transportation (Continued)

The mover of the motion, Trustee Lawton, thanked Associate Director Gill for the information provided to her on the subject. She acknowledged that the motion does not offer an answer to the problem, and does not assist with the difficulties regarding late arrival in the morning; however, she requested that trustees support the motion to help with the situation after school, while work continues with local councils and MPPs to resolve the busing problem. Chair McDougald noted that the motion does not mention provision of a snack and she requested that the amount of $270,000 include providing a healthy snack for children who are required to wait after school for the bus. Trustees speaking supported the provision of a snack to students waiting for the afternoon bus. A friendly amendment regarding provision of a snack, was accepted.

Discussion ensued, and the administration responded to comments and questions from trustees including clarification on the latest afternoon bell times, whether supervision staff will include lunchroom supervisors, and proper credentials of staff supervising students which includes teachers, early childhood educators, principals, vice-principals and monitors. A trustee expressed his opinion that the motion does not solve the problem of students being late because of busing, and he suggested exploring other options such as using taxi service to transport students. Further questions of clarification responded to included: safety concerns associated with using taxi service; the cost of hiring private coach buses is more than double the cost of school buses; whether payment to supervision staff will be flexible or fixed; minimum on-call pay and three-hour shift pay rules according to Bill 148 are effective January 2019; casual staff will be paid according to time entry; the program can be implemented in schools within a week or two after approval of the motion.

Associate Director Gill explained that the bus service providers have explored all avenues to hire more bus drivers, but to no avail. He advised that there are approximately 60 routes with multiple runs that do not have designated drivers. He stated that this motion applies to those schools without designated drivers. He clarified that the amount of $270,000 is allocated from in-year savings, based on two hours of work for 60 schools till June 2018, including snack provision. Unused funds will remain in savings. Responding to a trustee’s query about supervision of special needs students, it was clarified that approximately 15 schools may need a second supervisor. Chair McDougald clarified that the proposal will provide assistance to schools experiencing chronic driver shortage on their routes since September 2017. She spoke of the transportation campaign which will help to emphasize the problem with the government and she reported on her interviews with the media to create awareness. Chair McDougald clarified, on behalf of the mover of the motion, that the motion is also intended to assist and support principals with their workload. Trustees spoke in favour of relieving the workload of principals and vice-principals. Responding to a query on time constraints for utilizing the money, Trustee Lawton clarified that the money will be used until the end of June 2018. A friendly amendment to include the date was suggested.
February 12, 2018
Regular Meeting of the Board:

12. **Motion to Allocate $270,000 from In-Year Savings to Fund the Hiring of Support Workers to Supervise Children Affected by Transportation** (Continued)

In conclusion, the mover of the motion, Trustee Lawton, acknowledged that the motion does not solve the problem or assist with the issues faced in the mornings; however, it will support staff, principals, and vice-principals as well as demonstrate to parents that the Board understands the difficulties being faced by families. Trustee Lawton asked her colleagues to support the motion, with the friendly amendments to include the provision of a snack and the deadline of June 30, 2018.


**Resolution No. 18-47**

A recorded vote was requested.

**Yeas**

Trustees Crocker, McDonald, Williams, Singh, Green, McDougald, Nurse, Cameron, Lawton, Andrews, Dakroub

**Nays**

Trustee MacDonald

**Abstentions**

......... carried

(11-0-0)

(13-0-0)

(non-binding)

**Resolution No. 18-47 now reads:**

Whereas, the Board continues to search for answers to help our students and families who have been severely impacted by the bus driver shortage, to no immediate avail, and

Whereas, the Board recognizes that there are approximately 60 schools that have had no driver assigned to one or more of their buses five days a week since September, causing wait times of 45 minutes to over an hour, both morning and afternoon, and

Whereas, principals and vice-principals, with the help of staff who volunteer, have responsibility for these children every afternoon until the bus arrives, and

Whereas, the Board continues to ask the Ministry for help;

Therefore, be it resolved that, the allocation of $270,000 from in-year savings, be approved, until June 30, 2018, to fund the hiring of support workers to supervise the children and to provide a snack to students who are waiting for buses in each of these 60 schools, for a period of up to 90 minutes per day.
13. Proposed School Year Calendars 2018-2019

In accordance with the Education Act and Regulation 304 (School Year Calendar), school boards are required to prepare, adopt and submit to the Ministry of Education, on or before March 1st of each year for modified calendars, and on or before May 1st of each year for the regular calendar, the school year calendar to be followed in the next school year. The calendar is not official until approved by the Ministry.

Resolution No. 18-48 moved by Brad MacDonald
seconded by Suzanne Nurse

Resolved, that the proposed school year calendars for all schools, including Roberta Bondar Public School, Ray Lawson Public School, Tony Pontes Public School and Roy McMurtry School for 2018-2019, be approved. (APPENDIX I)

............... carried

14. Ontario Public School Boards’ Association – OPSBA Connects

Resolution No. 18-49 moved by Robert Crocker
seconded by Carrie Andrews

Resolved, that the following report be received:

• OPSBA Connects – February 2, 2018

............... carried

15. Reports from Ontario Public School Boards’ Association

Trustee Williams reported that a number of Peel DSB trustees had recently attended the OPSBA symposium, which included a discussion on Transportation. He advised that his submission on Transportation was well received at the Round Table discussion, and he expressed hope that the proposal will go forward.

Trustee Green advised that he will be attending an OPSBA Policy Committee meeting this week to address some changes to policies that will proceed from the Board of Directors to the Ministry. He added that one of the agenda items is Transportation, and invited trustees to email him any other policy issues they may have. Chair McDougald requested that the issue of the Ministry not using updated data for funding be added to the agenda. She also stated that funding for English Language Learners is applied only to immigrant children and not to Canadian children.
February 12, 2018
Regular Meeting of the Board:

16. Comments or Questions from Board Members

Trustee Dakroub expressed appreciation to Director of Communications and Community Relations Support Services, Carla Pereira, for promptly expediting the gender-neutral national anthem.

Trustee Cameron mentioned that Dave Greszczyszyn, a former teacher at Mayfield Secondary School, is participating in the Olympics in Pyeongchang.

Trustee McDonald thanked Associate Director Gill for submitting a letter to the Ontario Municipal Board regarding the loading dock which has become a safety concern in a community.

Trustee McDonald reported that at the Black Women Leadership Conference, Peel teacher, Natasha Henry, was featured and Black Caribbean and African experience was noted by the Ministry of Education and Ministry of Advanced Studies.

Trustee Green thanked Superintendent of Curriculum and Instruction Support Services, Adrian Graham, for reminding schools of Black History Month. He expressed his intention to ask the Director of Education to remind schools in Peel that this is the time to celebrate black heritage. He invited anyone who wants to learn about black heritage to partake in the celebrations.

17. Public Question Period

Valerie Carasco stated that a number of parents in the community have asked about lack of programs of the We Rise Together Advisory Council and the personnel matter related to Beverley-Jean Daniel. She advised that parents want to know if due process was followed and if so what was the process. Chair McDougald responded.

18. Adoption of the In Committee Report

Resolution No. 18-50 moved by Brad MacDonald
seconded by David Green

Resolved, that the report of the In Committee Session regarding: Minutes of the Regular Meeting of the Board (In Committee – Part A), January 23, 2018; Minutes of the Regular Meeting of the Board (In Committee – Part B), January 23, 2018; Minutes of the Human Resources and Negotiations Advisory Committee, January 29, 2018; Recommendations of the Human Resources and Negotiations Advisory Committee, January 29, 2018; Resignations; Retirements; Secondary Vice-Principal Assignment; Report re Principal/Vice-Principal Promotion, Transfer and Placement Process, and Question Period, be received, and that the recommendations contained therein, be approved.

.............. carried
February 12, 2018
Regular Meeting of the Board:

19. Adjournment

Resolution No. 18-51 moved by Robert Crocker
seconded by Stan Cameron

Resolved, that the meeting adjourn (21:40 hours).

............ carried

............................................... Chair ............................................... Secretary
RESOLUTIONS APPROVED IN COMMITTEE SESSION – FEBRUARY 12, 2018

Members present: (apologies for lateness received)

Janet McDougald, Chair
Suzanne Nurse, Vice-Chair
Carrie Andrews
Stan Cameron (18:35)
Robert Croker
Nokha Dakroub

David Green
Sue Lawton
Brad MacDonald
Kathy McDonald
Harkirat Singh
Rick Williams

Student Trustee:

Khushpal Pawar, Student Trustee North

Part A

1. Approval of Agenda

That, the agenda be approved.

2. Minutes of the Regular Meeting of the Board (In Committee – Part A), January 23, 2018

That, the Minutes of the Regular Meeting of the Board (In Committee – Part A), held January 23, 2018, be approved.

Part B (Not including Student Trustees)

1. Approval of Agenda

That, the agenda, as amended, be approved.

2. Minutes of the Regular Meeting of the Board (In Committee – Part B), January 23, 2018

Minutes of the Human Resources and Negotiations Advisory Committee, January 29, 2018

1. That, the Minutes of the Regular Meeting of the Board (In Committee – Part B), held January 23, 2018, be approved;
2. That, the Minutes of the Human Resources and Negotiations Advisory Committee, held January 29, 2018, be received.
3. Recommendations of the Human Resources and Negotiations Advisory Committee, January 29, 2018

That, the following recommendation arising from the meeting of the Human Resources and Negotiations Advisory Committee, held January 29, 2018, be approved:

1. Resolution re Employee Enrolment in OMERS

That, the following resolution be approved:

A Resolution to provide for mandatory membership in the OMERS primary pension plan ("Primary Plan"), and the retirement compensation arrangement that provides benefits for members and former members of the Primary Plan ("RCA"), in respect of the employees identified herein.

Whereas pursuant to subsection 6(1) of the Primary Plan an employer who is eligible under the Ontario Municipal Employees Retirement System Act, 2006 ("OMERS Act, 2006") to participate in the Primary Plan and the RCA may, by by-law or resolution, participate in the Primary Plan and the RCA and pay to the funds for the Primary Plan and the RCA the total of the employer and member contributions, and has all of the powers necessary and incidental thereto.

And whereas The Peel District School Board ("Employer") previously enacted Resolution No. 69-182 and elected to participate in the Primary Plan and the RCA.

And whereas it is deemed desirable to modify the conditions for membership in the Primary Plan and the RCA for Specified Other-than Continuous Full-time (OTCFT) Employees (as defined below).

Therefore the Board of the Employer enacts as follows:

1. The Employer approves mandatory memberships in the Primary Plan and the RCA for each person who is employed by the Employer on other than a continuous full-time basis ("OTCFT Employee") who is employed in the following class(es) ("Specified OTCFT Employees"): permanent 10 month full time equivalent.

2. Every person who becomes a Specified OTCFT Employee on or after the date of this by-law as set out below, shall, as a condition of employment, become a member of the Primary Plan and the RCA, or if such person is already a member, resume contributions to the Primary Plan and the RCA on the date so employed.

Enacted this twelfth day of February, 2018.

Janet McDougald
Chair
Peter Joshua
Secretary

(Appendix I, as attached to the minutes of the Human Resources and Negotiations Advisory Committee)
February 12, 2018  
Regular Meeting of the Board: If

3. **Recommendations of the Human Resources and Negotiations Advisory Committee, January 29, 2018 (Continued)**

2. **Reports / Information Received**

   Report on Student Aggression; Bill 148 Fair Workplaces, Better Jobs Act, 2017; Health Promotion and Attendance Support Program – Update; Transfer of Staff for Reasons of Discipline; Accessibility for Ontarians with Disabilities Act (AODA); Grievance/Arbitration Summary.

4. **Resignations**

   That, the report of resignations of staff, be received.

5. **Retirements**

   That, the report of retirements of staff, be received.

6. **Secondary Vice-Principal Assignment**

   That, the following secondary vice-principal assignment, effective February 13, 2018, be received:

   Pradeep Rajah to Vice-Principal of Mississauga Secondary School

7. **Report re Principal/Vice-Principal Promotion, Transfer and Placement Process**

   That, the report re Principal/Vice-Principal Promotion, Transfer and Placement Process, be received.
Proposed School Year Calendars 2018 - 2019

RECOMMENDATION:

It is recommended that the proposed school year calendars for all schools including Roberta Bondar Public School, Ray Lawson Public School, Tony Pontes Public School and Roy McMurtry School for 2018-2019 be approved.

Background:

In accordance with the Education Act and Regulation 304 (School Year Calendar), district school boards are required to prepare, adopt and submit to the Ministry of Education, on or before March 1st of each year for the modified calendars and on or before May 1st of each year for a regular calendar, the school year calendars to be followed in the next school year. These calendars have been developed with input from employee group representatives on the Leadership Development and School Support Advisory Committee. The attached report contains the proposed school year calendars for all schools including Roberta Bondar Public School, Ray Lawson Public School, Tony Pontes Public School and Roy McMurtry School.

Please note that these dates are not official until approved by the Ministry.

Prepared and Submitted by:

Mark Haarmann
Superintendent of Leadership Development and School Support Services
## Draft Modified Elementary

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**Legend**

- P - Professional Activity Day
- E - Scheduled Exam Day
- B - Board designated Day
- H - Statutory Day
- I - Half Day
- P+ - Professional Activity Day Devoted to Provincial Education Priorities
### Ontario

#### Board Name
Peel DSB (800125)

#### Ministry of Education
Ministère de l'Education

#### Calendar Type
2018-2019 Regular Elementary

#### Date Created
Nov 27, 2017

#### Start of School Year
Sep 04, 2018

#### End of School Year
Jun 28, 2019

#### First Day Students
Sep 04, 2018

#### Last Day Students
Jun 27, 2019

#### Status
Draft

#### Description
Regular Elementary

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- H - Statutory Day
- I - Half Day

**P** - Professional Activity Day Devoted to Provincial Education Priorities.
### Ontario

**Board Name:** Peel DSB (B05125)

**Calendar Title:** 2018-2019 Regular Secondary

**Start of School Year:** Sep 04, 2018
**End of School Year:** Jun 28, 2019

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**Legend**

- **P** - Professional Activity Day
- **E** - Scheduled Exam Day
- **B** - Board Designated Day
- **H** - Statutory Day
- **J** - Half Day

**Note:** P+ - Professional Activity Day Devoted to Provincial Education Priorities.
## Ontario School Calendar 2018-2019

**Board Name:** Peel DSB (B60125)

**Calendar Type:** 2018-2019 Modified Secondary

**Start of School Year:** Aug 07, 2018
**End of School Year:** Jun 28, 2019

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**Total:** 7 177 10

**Legend:**
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- **E:** Scheduled Exam Day
- **B:** Board Designated Day
- **H:** Statutory Day
- **I:** Half Day
- **P:** Professional Activity Day Decayed to Provincial Education Priorities
RETIREMENTS

Recommendation:

It is recommended that the attached report of retirements of staff be received.

Prepared by:  Donna White, Employee Relations Officer

Submitted by:  Dawn Beckett-Morton, Director of Human Resources Support Services
RETIEMENTS

COLBORNE, Jen  
Classroom Teacher  
Effective: June 30, 2018

DARRIGO, Nella  
Classroom Teacher  
Effective: March 31, 2018

DEVANE, Darlene  
Classroom Teacher  
Effective: March 31, 2018

MACGREGOR-SEXSMITH, Naomi  
Classroom Teacher  
Effective: March 31, 2018

MCCARTNEY, Nancy  
Principal  
Effective: June 30, 2018

POMBEIRO, Eduarda  
School Attendant  
Effective: February 28, 2018

SPAHIĆ, Lidija  
School Attendant  
Effective: February 28, 2018

WRIGHT, Lynette  
Classroom Teacher  
Effective: March 31, 2018
GOOD NEWS!

The Peel District School Board is pleased and proud to extend congratulations to the students and staff listed below:

- **OSSTF Student Achievement Awards in honour of Marion Drysdale**

  The Peel District School Board is proud to extend congratulations to the secondary students listed below whose artistic and creative talents gained recognition in the 2018 Student Achievement Awards in honour of Marion Drysdale, sponsored by the Ontario Secondary School Teachers’ Federation. Special congratulations to Christina Mohan, Harold M. Brathwaite S.S., on being selected as a Regional Award and a Provincial award winner, as well as Alessandra Di Lello, Louise Arbour S.S., who is a Regional Award winner. We also extend our sincere appreciation to the teachers who encouraged and supported these talented students in the development of their award-winning submissions.

  **Award Winners:**

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<tr>
<th>Student</th>
<th>School</th>
<th>Teacher(s)</th>
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<tr>
<td>Anika Chhabra</td>
<td>Harold M. Brathwaite S.S.</td>
<td>Matthew DeJong</td>
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<td>Jahnai Williams</td>
<td>Fletcher’s Meadow S.S.</td>
<td>Malvia Blackford</td>
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<td>Indigo Randi Notice</td>
<td>Bramalea S.S.</td>
<td>Mihaela Andrei</td>
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<td>Alessandra Di Lello</td>
<td>Louise Arbour S.S.</td>
<td>Jonelle St. Aubyn</td>
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<td>Christina Mohan</td>
<td>Harold M. Brathwaite S.S.</td>
<td>Miriam Walker</td>
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<td>Hannah Choi</td>
<td>Glenforest S.S.</td>
<td>Maribel Galvão</td>
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<td>Michelle Wei</td>
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  **Honourable Mention Placements:**

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<td>Sarisha Sharma</td>
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<td>Jonelle St. Aubyn</td>
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<td>Shruti Mistry</td>
<td>Central Peel S.S.</td>
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<td>Cawthra Park S.S.</td>
<td>Meghan Monaghan</td>
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<td>Domonique Alicia Allen</td>
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February 12, 2018

Ms. Janet McDougald
Chair
Peel District School Board
5650 Hurontario Street
Mississauga, Ontario
L5R 1C6

Dear Ms. McDougald:

Thank you for your letter on behalf of the Peel District School Board regarding Rowan’s Law Day and Bill 193, An Act to enact Rowan’s Law (Concussion Safety), 2017. I appreciate the opportunity to be made aware of your views on this important issue.

My colleagues in government and I are committed to ensuring the safe participation of all Ontarians in amateur sport. Bill 193, if passed, will make Ontario a national leader in concussion management and prevention.

Once again, thank you for your support. Please accept my best wishes.

Sincerely,

Kathleen Wynne
Premier

c: The Honourable Daiene Vernile
January 29, 2018

The Honourable Kathleen Wynne
Premier of Ontario
Legislative Building
Queen's Park
Toronto, ON M7A 1A1

Dear Premier Wynne:

RE: Bill 193 — Rowan’s Law (Concussion Safety)

I am writing to request your support for the speedy passage of Bill 193 — Rowan’s Law (Concussion Safety). The Peel District School Board strongly believes that legislating Rowan’s Law will help to protect children across the province by providing a framework to govern the prevention, detection, management and awareness of concussions in amateur competitive sports.

At its Regular Meeting on January 23, 2018, the Peel District School Board approved the following motion:

"Whereas, on December 14, 2017, the government introduced Bill 193, Rowan’s Law (Concussion Safety), that would, if passed, provide the framework to govern concussion prevention, detection, management and awareness in amateur competitive sport and schools, and will require "sport organizations" to implement the following:

a) Annual review of concussion awareness resources by athletes, parents/guardians of athletes under 18 years of age, coaches, and any other positions, such as officials, as prescribed by regulation;

b) Establish a removal-from-sport protocol for athletes suspected of having sustained a concussion;

c) Establish a return-to-sport protocol for athletes who have sustained a concussion, or who are suspected of having sustained a concussion;

d) Establish a concussion code of conduct;

And whereas, the proposed legislation would proclaim a "Rowan’s Law Day" to be held every year on the last Wednesday of September to promote concussion awareness, management and prevention;

And whereas, if the Bill is passed in its current form, further requirements and implementation details would be set out in regulation;"
And whereas, proposed regulations would be developed through consultation with sport, education, community sectors and partners, some examples of regulations that might be considered include:

a) Prescribing activity in connection with amateur sport for the purpose of the definition of "sport organizations", prescribing age requirements or restrictions for any/all elements of the provisions of the proposed Bill;
b) Prescribing requirements about the review of concussion awareness resources and concussion codes of conduct;
c) Prescribing requirements for removal-from-sport and return-to-sport protocols;

And whereas, if passed, the ministry would engage with school boards and other partners on policy changes and potential regulations;

Therefore, be it resolved that the Peel District School Board write a letter to the Premier and the Minister of Tourism, Culture and Sport, and copied to OPSBA and Peel MPPs, urging speedy passage of Bill 193, Rowan's Law (Concussion Safety)." 

The Peel District School Board, urges you to work with Minister Vernile to bring this important proposal into law. We appreciate your consideration of our request.

Sincerely,

Janet McDougald
Chair
Peel District School Board

c: Minister Dalene Vernile
Peel MPPs
Ontario Public School Boards' Association
Trustees, Peel District School Board
Peter Joshua, Director of Education
Response to the Delegation Regarding the Boundary Change between Kingswood Drive and Arnott Charlton Public Schools

Recommendation:

It is recommended that this response be received.

Background:

At the Regular Meeting of the Board, Monday February 12, 2018, Aarti Brown and Bridgette McKenzie delegated the Board requesting that the original community petition be reconsidered, allowing all students who started at Kingswood Drive P.S. prior to December 31, 2017 the opportunity to remain at Kingswood P.S. until Grade 5, including transportation.

The attached letter will be sent in response to the delegation.

Submitted by:

Janet McDougald
Chair
February 27, 2018

Aarti Brown and Bridgette McKenzie

Dear Aarti Brown and Bridgette McKenzie:

Re: Boundary Change Between Kingswood Drive P.S. and Arnott Charlton P.S.

Thank you for your delegation at the Regular Meeting of the Board Monday, February 12, 2018. We understand your major request to be that all students from the affected area currently attending Kingswood Drive P.S. be able to remain at Kingswood Drive P.S. up to Grade 5 with transportation provided. The information below responds to the points and questions raised in your presentation.

The Board approved the new Kingswood Drive and Arnott Charlton P.S. boundary change in November 2017. The boundary information meeting was held the evening of January 11, 2018. A one-year extension has been granted to students in the affected area as a direct result of parent input received at the January 11, 2018 boundary information meeting and in response to the petition received at the Regular Meeting of the Board held on January 23, 2018.

This boundary change will result in all students in the affected boundary area having the choice to move together to Arnott Charlton P.S. (September 2018) or the following year (September 2019). The Principal, Vice Principal and teaching staff will be encouraging new student relationships at Arnott Charlton P.S. in the 2018/19 and in the 2019/20 school years when the remaining students transition to their new neighbourhood school. The Board believes the one year extension responds favourably to community input and will also meet the needs of students that attend the school.

Board Policy #39 – Transportation sets the eligibility distances for all Peel Board students. The eligibility distances measured are the shortest, safest walking route along sidewalks, roadways and pedestrian walkways. The eligible busing distance for a 7 year old (Grade 2) student is 1.6 km. This measurement is made exclusively using the Board’s transportation management software – geographic information system. Less than this distance is considered to be the safe walking distance for Grade 2 students.

School start times are staggered to permit busses to make multiple runs and drop off students at more than one school. This is essential for the efficient operation of the busing system. This ought to have a minimal effect on the students directed to Arnott Charlton P.S. either in September 2018 or September 2019 because the majority of these students will be within walking distance of the school.

...../2
The Peel Lunch and After School Program (PLASP) currently offers an after school but not a before school program at Arnott Charlton Public School. Demand is the key criterion for determining the provision of a morning or afternoon program. A before school program will be added if sufficient demand is demonstrated for a morning program. PLASP waiting lists are ordered according to the date of application receipt. Priority is not given to students from any particular area within a school’s boundary.

The Board also approved in November 2017, a new Grades 1 – 5 French Immersion (F.I.) program at Kingswood Drive Public School. This will provide much needed F.I. enrolment relief at Agnes Taylor P.S. and will offer local students a much closer F.I. program at Kingswood Drive Public School. As is Board practice, the new F.I. program at Kingswood Drive P.S. will be phased-in commencing with Grade 1 in September 2018 with the other four grades phased-in over each of the following four years. Current Grades 1 – 5 F.I. students attending Agnes Taylor P.S. will not be impacted or required to move as a result of the new F.I. program at Kingswood Drive Public School.

Although space is currently projected to be available at both the Arnott Charlton and Kingswood Drive schools, extending the option to remain at Kingswood Drive P.S. more than one year would not make the best use of the Board’s transportation resources and does not support the Board’s concept of a neighbourhood school. Accordingly, the Board is unable to allow all students affected by this boundary change the choice to remain at Kingswood Drive until they graduate from Grade 5.

Once again, thank you for your delegation.

Sincerely,

Janet McDougald
Chair of the Board

c. David Green, Trustee – Brampton Wards 1/5
Michelle Stubbings, Superintendent of Education
Kelly Taylor, Principal – Arnott Charlton P.S.
Deborah Faicca-Linton, Principal – Kingswood Drive P.S.
RECOMMENDATIONS OF THE SPECIAL EDUCATION ADVISORY COMMITTEE

At a meeting of the Special Education Advisory Committee, held January 16, 2018, there were no recommendations to the Board.

FOR INFORMATION ONLY

1. Reports / Information Received

The Committee received the following reports/information: Superintendent’s Report; Updated Special Education Advisory Committee Member List; Special Education Budget Report; Professional Development – Parkholme, Applewood, and T.L. Kennedy Secondary Schools.

Prepared by:

Marina Amin
Board Reporter

Submitted by:

Ted Byers
Superintendent of Special Education Support Services
RECOMMENDATIONS OF THE PHYSICAL PLANNING AND BUILDING COMMITTEE

At a meeting of the Physical Planning and Building Committee, held February 6, 2018, there were no recommendations to the Board.

FOR INFORMATION ONLY

1. Reports / Information Received

The Committee received the following reports / information: Student Transportation of Peel Region Governance Committee Minutes of November 17, 2017; Ministry Approved Capital Funding for New Schools; Ministry Approved Capital Funding for Child Care Projects; Application Status - Update; Transportation Update (oral); Tender Activity Report for November 23, 2017 to January 23, 2018; Vandalism Report for November 2017.

Prepared by:
Marina Amin
Board Reporter

Submitted by:
Randy Wright
Controller, Planning and Accommodation Support Services
Establishing Compliance Audit Committees: 2018-2022

Recommendation

It is recommended that the Peel District School Board appoint the same members as the Compliance Audit Committees established by the municipalities.

Background

The Municipal Election Act requires every district school board to appoint a Compliance Audit Committee by October 1, 2018 to hear and decide on applications for compliance audits regarding a candidate’s campaign expenses. Municipalities and school boards can appoint the same members to their respective Compliance Audit Committees. In previous terms of office, the Peel District School Board opted to establish the same Compliance Audit Committees as Peel Region’s three municipalities.

Members of this Compliance Audit Committee will serve a four-year term, beginning on December 1, 2018, on an as-needed basis. With the Board’s approval the administration will write to the Clerks of each of Peel’s municipalities to confirm that, once again, the Peel District School Board would like to appoint the same members as the Compliance Audit Committees established by the municipalities.

Submitted by:

Peter Joshua
Director of Education
Update on Black History Month Activities

Recommendation

It is recommended that the report be received.

Background

In December 1995, the House of Commons officially recognized February as Black History Month, following a motion introduced by the first Black Canadian woman elected to Parliament, the Honourable Dr. Jean Augustine.

Black History Month is a time to celebrate the many contributions of all black Canadians, who throughout history, have done so much to help transform Canada into the culturally diverse, compassionate and prosperous country we know today.

Updates

The Peel board held its 14th annual Spotlight on Black Heritage events at the board office on February 7 and 8, where over 500 students and teachers had the opportunity to learn about the rich cultural traditions and accomplishments of the Black Canadians. Ontario Minister of Education, the Honourable Indira Naidoo-Harris made a special address at the February 7 event.

Student artwork demonstrating key Black History Month themes is currently on display in the atrium of the board office. Schools across Peel have also been busy this month celebrating Black History Month in their own communities. Some examples of school events are:

- Balmoral Drive Sr. Public School in Brampton held the 'Global Arts Festival' on February 7 at 6 p.m. to honour diversity and celebrate the work of African-Canadian artists. The event, organized by students of Balmoral, featured arts, music and dance performances.

- At Marvin Heights Public School in Mississauga, students read about Black Canadians, learned their contributions and created an individual text book. Students created wall art and will attend the school assembly on February 28.

- Ellwood Memorial Public School in Caledon held an assembly on February 22 where students shared literature in celebration of Black History Month. On February 23, students attended a theatrical production by Power Filled Youth at the school.

Prepared by: Audrey Crasto, School Communications Assistant

Submitted by: Carla Pereira, Director of Communications and Community Relations Support Services
February 12, 2018

Welcome to “OPSBA Connects,” our e-newsletter, replacing our Fast Reports publication. OPSBA Connects articles are now published as they are available in a new blog-style format, giving you the Ontario education sector news you need as soon as possible!

Thanks for reading!

Register now for the 2018 Summit on Children & Youth Mental Health

2018 Education Labour Relations & Human Resources Symposium

Ministry of Education Update, Feb. 12, 2018

Reminders

Call for Nominations for OPSBA Awards Program

Call for Policy Resolutions & Proposed Amendments to the OPSBA Constitution

to view go to http://www.opsba.org/OPSBA%20Connects%20/default.aspx
February 20, 2018

Welcome to “OPSBA Connects,” our e-newsletter, replacing our Fast Reports publication. OPSBA Connects articles are now published as they are available in a new blog-style format, giving you the Ontario education sector news you need as soon as possible!

Thanks for reading!

Register now for the 2018 Summit on Children & Youth Mental Health

Education Today’s Spring 2018 Issue now available

Legislative Update, February 16, 2018

OPSBA in the Media, February 2018

Reminders

2018 Education Labour Relations & Human Resources Symposium

Call for Nominations for OPSBA Awards Program

Call for Policy Resolutions & Proposed Amendments to the OPSBA Constitution

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Response to a written Question submitted by Trustee K. McDonald re problems with traffic issues at Ridgeview Public School

Recommendation

It is recommended the response be received.

Background

Trustee K. McDonald, at the Regular Meeting of the Board on February 12, 2018 submitted the following written question:

1) “On behalf of the residents of Brenda Avenue, I would like to request that Planning staff look at creative measures to alleviate the problems that the residents currently experience from parents parking in their driveways, parents making unsafe U-turns and parents stopping illegally on the street. Please reconsider creating a kiss and ride utilizing the boulevard in front of the school, and hiring auxiliary police to help with parents’ parking problems. Ridgeview Public School was built 54 years ago and an addition was built in 2000. The French Immersion program was added in 2012 and since then there is not a single under-utilized parking space, and no additional parking or allowances for increase in traffic has been considered. One child was hit in 2010 and there was a near miss in 2015. Please act now before someone, a child or staff gets seriously hurt.”

Response

Ridgeview Public School, being in an older residential area sits on a restrictive site. This is particularly evident along the front of the school with very limited distances between the school and the property line with the municipality. While the Board cannot control the actions of parents on Brenda Avenue as it is a municipal road, Peel District School Board staff have been working closely with the Brampton Traffic Safety Council and the City’s local By-law Enforcement to assist in addressing the issues mentioned, with appropriate signage and enforcement by the City.

In addition the Board has been in consultation with the Brampton Safety Council and the City of Brampton to develop a creative solution with the space available to assist in alleviating the congestion on the street. In this regard a project is in development by Board staff to provide a bus drop-off lane at the front of the school. This would assist in reducing the bus traffic on the road, thereby, freeing up much needed roadside access to improve parent drop-off. The project is currently in the approval process with the City of Brampton. Subject to receipt of those approvals, the construction of the new bus drop-off loop is planned to proceed over the summer of 2018.

Prepared by: John Hartzema, Controller, Facilities & Environmental Support Services
Jaspal Gill, Associate Director, Operational Support Services

Submitted by: Jaspal Gill, Associate Director, Operational Support Services
Response to a written Question submitted by Trustee Singh re Cold Weather Guidelines

Recommendation

It is recommended the response be received.

Background

Trustee Singh, at the Regular Meeting of the Board on February 12, 2018 submitted the following written question:

1) “How do we determine if it is too cold for Kindergarten students to go outside and play for recess and/or lunch break?”
Response

The determination as to whether kindergarten students go outside is site based and follows the Peel District School Board's 'Cold Weather Guidelines,' which incorporate Peel Public Health's recommendations. These guidelines are in our 'Staff Handbook,' readily accessible on our intranet website and posted on our public website (www.peelschools.org). These guidelines read as follows:

Cold Weather Guidelines

Peel Public Health recommends that schools in the Peel District School Board take the following steps to prevent cold-weather injuries:

Cold Weather Guidelines

1. Reduce amount of time children (grade 8 and under) spend outdoors when the temperature is -20 degrees Celsius or colder, with or without the wind chill. Keep children indoors when the temperature is -25 degrees Celsius or colder, with or without wind chill. Some medical conditions may increase sensitivity to cold. Parents should consult their physician (Source: Environment Canada).
2. Allow indoor breaks if children say they are feeling cold or during extreme temperatures.
3. Ensure children are dressed warmly, covering exposed skin: insulated boots, winter weight coats, mittens, hats, neck warmers.
4. Change wet clothing or footwear immediately.
5. Although these conditions are unlikely to occur during the school day, ensure that all staff are able to recognize and treat symptoms of frostbite and hypothermia. Given plenty of warm fluids to prevent dehydration.
6. When children are outside, be watchful for shivering or signs of numbness in faces, ears, hands or feet.
7. Educate children in dealing with cold weather: drinking plenty of fluids, dressing warmly, and recognizing signs of cold injury.

Treatment of Cold Injuries

Treat mild symptoms of cold injury, such as shivering or numbness in face, hands, feet or ears, by moving the child out of the cold, giving warm drinks and blowing warm breath on the affected area or holding it between two hands. DO NOT rub area or apply dry heat (e.g. heating pad).

In the case of frostbite, the skin may look whitish or greyish yellow.

- Get medical help, frostbite can be serious. If possible, move the child to a warm area.
- Warm the affected area slowly using body heat. Blow warm breath on the area. DO NOT rub area or apply dry heat (e.g. heating pad).

For severe symptoms of hypothermia – such as fatigue, confusion or slurring of speech – call 911, this is an emergency.

- While waiting for help, move the child indoors and remove wet clothing. Cover the child with blankets or dry clothing. Body heat can help warm the child's temperature slowly. DO NOT use hot water bottles or electric blankets. DO NOT rub area or apply dry heat (e.g. heating pad).

Schools are expected to be familiar with, and follow, these guidelines while taking into account specific program needs and student safety.
<table>
<thead>
<tr>
<th>DATE</th>
<th>TIME</th>
<th>MEETING</th>
<th>(Printing Date)</th>
</tr>
</thead>
<tbody>
<tr>
<td>February 27, 2018</td>
<td>7:30 p.m.</td>
<td>Regular Meeting of the Board</td>
<td>February 22</td>
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<tr>
<td>March 6, 2018</td>
<td>6:15 p.m.</td>
<td>Physical Planning &amp; Building Committee</td>
<td>March 1</td>
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<tr>
<td>March 19, 2018</td>
<td>7:00 p.m.</td>
<td>Special Education Advisory Committee</td>
<td>March 15</td>
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<tr>
<td>March 22, 2018</td>
<td>3:00 p.m.</td>
<td>Audit Committee</td>
<td>March 15</td>
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<td>March 27, 2018</td>
<td>7:30 p.m.</td>
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<td>March 22</td>
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<td>March 28, 2018</td>
<td>6:00 p.m.</td>
<td>Instructional Programs/Curriculum Committee</td>
<td>March 22</td>
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<td>April 3, 2018</td>
<td>6:15 p.m.</td>
<td>Physical Planning &amp; Building Committee</td>
<td>March 28</td>
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<td>April 10, 2018</td>
<td>7:30 p.m.</td>
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<td>April 5</td>
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<td>April 17, 2018</td>
<td>7:00 p.m.</td>
<td>Special Education Advisory Committee</td>
<td>April 12</td>
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<td>April 24, 2018</td>
<td>7:30 p.m.</td>
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<td>April 19</td>
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<td>May 7, 2018</td>
<td>6:15 p.m.</td>
<td>Physical Planning &amp; Building Committee</td>
<td>May 3</td>
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<td>May 3</td>
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<td>Special Education Advisory Committee</td>
<td>May 10</td>
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<td>Instructional Programs/Curriculum Committee</td>
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<td>May 17</td>
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<td>Audit Committee</td>
<td>May 17</td>
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<td>June 4, 2018</td>
<td>6:15 p.m.</td>
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<td>May 31</td>
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<td>7:30 p.m.</td>
<td>Regular Meeting of the Board (Budget)</td>
<td>May 31</td>
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<td>Special Education Advisory Committee</td>
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<td>June 13, 2018</td>
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<td>Instructional Programs/Curriculum Committee</td>
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<td>7:30 p.m.</td>
<td>Regular Meeting of the Board</td>
<td>June 14</td>
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**SPECIAL DATES:**

Education Week 2018 – April 23 to April 27, 2018